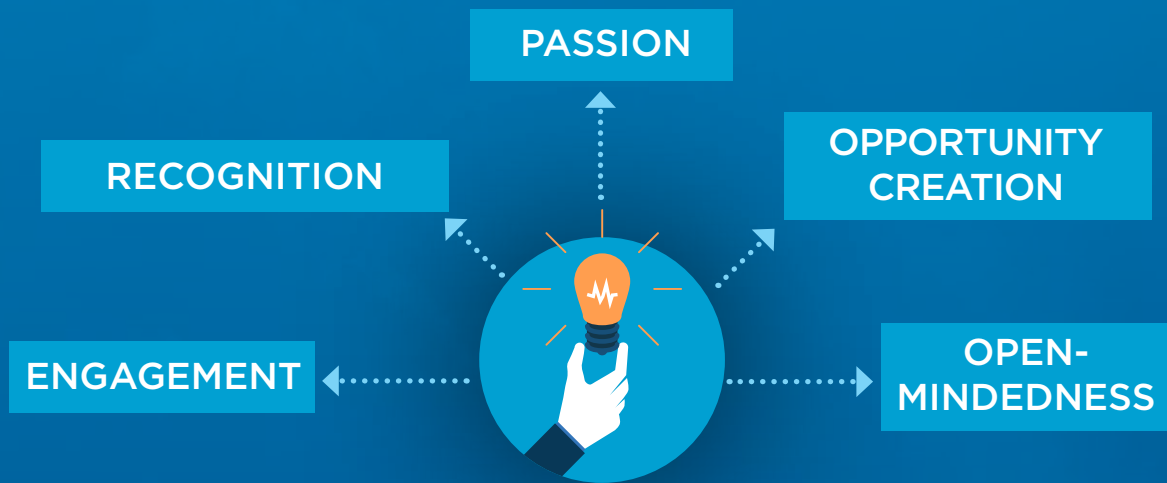




2017
ANNUAL
REPORT

OUR VALUES



> **PMI-MONTRÉAL'S MISSION:**

To promote project management and the development of the profession in Quebec.

> **PMI-MONTRÉAL'S VISION:**

To be the benchmark amongst professional associations regarding project management.

PMI-MONTRÉAL 2017: WOW!



DEAR MEMBERS,
A SINGLE WORD COMES TO MIND TO DESCRIBE THE
YEAR OF PMI-MONTRÉAL'S 40TH ANNIVERSARY: WOW!

WOW to a year filled with events and achievements of all sorts. WOW to a Board of Directors who are present and engaged. WOW to our tireless staff and above all, WOW to you, the members, who have accompanied us throughout this year packed with fun, celebration and success.

The Board's committees proved to be up to your expectations. Monthly committee meetings, preparation for board meetings, a strategic vision of our association and our members' needs: you can be proud of the board members that you chose.

The Audit and Finance Committee implemented an improved budgeting procedure for projects and operations and supervised the transition to a new online payment portal.

The HR Committee continued its review of our team and volunteers' engagement.

The Governance Committee presented a risk management training workshop to the Board and reviewed the board member selection process and the succession plan for the chairmanship and senior management in order to ensure the proper transfer of knowledge and skills.

The Strategy Committee is working on the 2025 plan by implementing a strategic procedure and an annual planning procedure for the revision and review of strategy.

The Members' Services Committee truly outdid itself this year by leading a pilot project dedicated to webcasting our activities: the Symposium, lectures and courses are now accessible from anywhere and by anyone. Moreover, the committee completed a major analysis of the value proposition of our services so that we can continue to meet our members' needs.

The Notoriety Committee, which is responsible for the extraordinary success of the 40th anniversary activities, also supervised the revamping of the Élixir Contest and its award ceremony and conducted a review of PMI-Montréal's values.

In May, I had the privilege of representing you alongside our Executive Director at the PMI EMEA Congress held in Rome. And in October, the entire PMI-Montréal team went to Chicago as the 2016 Chapter of the Year winners.

This year has been a source of pride, filled with meetings, work and consolidation. It's with my head held high and a feeling of accomplishment that I will be leaving my post as President of PMI-Montréal. I wish to thank you, dear members, for placing your trust in me. I am truly honoured by this and I will never forget you. Long live PMI-Montréal and its extraordinary members.

A handwritten signature in black ink, appearing to read 'Benoît Lalonde'. The signature is fluid and cursive, with a large 'B' and 'L'.

BENOÎT LALONDE

President of the Board of Directors of PMI-Montréal

BOARD OF DIRECTORS 2017

PMI-Montréal's Board of Directors held ten regular and two strategic meetings in 2017. During regular meetings, the Board receives the Executive Director's report and Board committee reports. The strategic meetings are dedicated to discussing PMI-Montréal's strategic vision, mission and values.



BENOIT LALONDE
MPM, MBA, PMP, CPM, OPM3, RMP
President
GBPL
President of the Board of Directors



HENRI-JEAN BONNIS
Eng., MASC, PMP
Strategic Implementation Advisor
Adsum



PARISA ALLAHYARI
M. Arch., MBA, PMP, OAO
Architect and Senior Manager of
Transportation and Construction
projects Hydro-Québec



ZYNA BOUBEZ
BA, CPA, CA, PMP
Senior Director, Governmental
Affairs and Infrastructure Projects
KPMG



LAURENT BOUR
PMP, MSc
Division Manager – Projects and
Investments Portfolio
STM



LORETO NAVARRETE
MBA, PMP, MSc
Senior Project Manager
CN



KATERI NORMANDEAU
Eng., P. Eng., M. Env., PMP
VP National Strategy and
Project Manager, Environment
WSP



KRISTEL SALESSE
PMP
Project Management Practice Lead
Adviso



EMILIE SÉNÉCHAL
M. Env., PMP
Project Monitoring Specialist
Hydro-Québec



ISABELLE TREMBLAY
PMP
Director, Astronauts, Life Sciences and
Space Medicine, Space Exploration
Canadian Space Agency



ANNIE BERNARD
Partner, Construction Law,
Business Litigation and Collective Actions
Fasken Martineau



MARIE DAVID
MSc, CPA, CA
Partner, Auditing
KPMG

BOARD COMMITTEES

PMI-MONTRÉAL'S BOARD OF DIRECTORS OPERATES THROUGH STATUTORY COMMITTEES, TO WHICH ARE ADDED AD HOC COMMITTEES WHEN RELEVANT.

/ 40th Anniversary Committee

Board member: Kateri Normandeau

UNDER THE STRATEGIC LEADERSHIP OF KATERI NORMANDEAU, THE 40TH ANNIVERSARY COMMITTEE HAS MADE IT POSSIBLE FOR US TO EXPERIENCE A WHOLE RANGE OF EMOTIONS DURING PMI-MONTRÉAL'S MILESTONE ANNIVERSARY.

Collective tree planting, impressive cocktail receptions, inspiring guided tours, a meaningful guest book: all projects organized by this dream team have made it possible to reach the "WOW" factor so dear to our president.

/ Audit and Finance Committee

Ariane Cloutier, Marie David, Isabelle Tremblay, Henri-Jean Bonnis

Under the leadership of the treasurer, the Audit and Finance Committee appoints external auditors and meets with them annually to discuss the outcomes and recommendations that result from the audit. It also evaluates the development, implementation and effectiveness of internal audits, and reviews internal policies on spending, liquidity management and investment management, ensuring compliance with these policies. Their diligence ensures the best possible management of our members' money.

Governance Committee

Zyna Boubez, Émilie Sénéchal, Benoît Lalonde, Laurent Bour

The Governance Committee ensures compliance with relevant laws and regulations and seeks to establish governance best practices. In 2017, the committee worked with IGOPP to review certain practices, including the make-up of the Board, the intake of new board members, and the Board committees.

The Notoriety Committee

Laurent Bour, Kateri Normandeau, Benoit de Grâce (external member since April 2017)

Responsible for PMI-Montréal's visibility and promotion, the committee supervised the revamping of the Élixir Contest, creating a new award in order to give recognition to individuals who truly shine in project management. The committee also reviewed and updated the association's values and is proud to present them to you. The 2017 publicity campaign *Faites ça mieux* ("do it better") allowed PMI-Montréal to highlight project managers' professionalism using a humorous approach while reaching the general public.

HR Committee

Benoît Lalonde, Isabelle Tremblay
External member Chantal Lamoureux

The HR Committee ensures compliance with PMI-Montréal's human resources practices and works with senior management to optimize PMI-Montréal HR practices.

Members' Services Committee

Parisa Allahyari, Loreto Navarrete, Kristel Salesse

A major innovation in 2017: the webcasting of the PMI-Montréal Symposium's full program and the availability of PMP certification preparation courses. This ambitious project, led by the Members' Services Committee and the Technological Transformation Committee, allows PMI-Montréal to better serve its members across our region. PMI Morning Conferences and Corporate Evening Conferences are also offered via webcast, and we are happy to see that our members are in attendance.

Strategy Committee

Henri-Jean Bonnis, Laurent Bour, Kristel Salesse, Parisa Allahyari, Benoît Lalonde

Responsible for following up on the 2020 vision, this committee is already working on planning PMI-Montréal's future. Through four main pillars, the 2020 plan aimed to reconcile the operations of PMI-Montréal. This mission is just about accomplished. For the pillar concerning increasing the membership rate, this still requires improvement, and although we have increased our numbers since 2015, we have fallen short of our goals. We will continue our efforts to retain new members who seek PMP certification.

Board of Governors

PMI-Montréal's Board of Governors, composed of some of the most active and influential individuals in project management in Quebec, is consulted quarterly on PMI-Montréal's strategic direction and positions. As these members are active representatives of PMI-Montréal, PMI-Montréal considers itself privileged to benefit from their experience and commitment.

- **Roger Croteau** - GPRC
- **Clément Demers** - Société AGIL
- **Michel Dubuc** - Aedifica
- **Brian Hobbs** - ESG-UQAM
- **Pierre Ménard** - ESG-UQAM
- **Patrick Mousseau** - KPMG
- **Gilline Pageau** - ART
- **Martin Sheehan** - Fasken
- **Chantal Sorel** - SNC Lavalin
- **Lucie Tremblay** - Fondation Gérin-Lajoie

2017

A YEAR OF MAJOR ACHIEVEMENTS



2017 WAS A YEAR FOR CELEBRATION, AND ALSO A YEAR OF MAJOR ACHIEVEMENTS FOR PMI-MONTRÉAL.

A record number of participants attended our training activities, we launched our webcasting services, used the projectmanagement.com platform to promote the excellence of project management in Quebec, inaugurated our Academic Gala, revamped the Élixir Contest and its award ceremony, and hosted PMI's annual Atlantic Region convention. It was a record-breaking year with new initiatives and, as always, PMI-Montréal members and the project management community were in attendance.

In 2017, PMI-Montréal strengthened its agreement with CREMCV to help its members in their job search, maintained its job posting services, offered a mentorship focused on job finding and hosted its third RDV Career Day.

Our range of student services has grown and we are partnered with student associations that promote project

management in their respective fields, each in their own way. The new Academic Gala shines a spotlight on their achievements before the eyes of parents, friends and professors.

Our agreement with *Bénévoles d'Affaires* continues to be a major success, and our members take pleasure in sharing their knowledge and experience with not-for-profit organizations. Our ongoing partnership with *Je fais MTL* makes it possible for us to contribute to the great collective project that is the Montréal of tomorrow.

To conclude, all activities of 2017—whether related to operations or celebrations—are the fruits of the constant work of an exceptional team: PMI-Montréal's staff. On your behalf, I would like to thank them from the bottom of my heart for their top-quality work, their spirit of celebration and service and their dedication to PMI-Montréal.

LOUISE FOURNIER

Executive Director

STAFF



ALIKI
COURMANOPOULOS,
Director of Marketing
and Communications



MARIE-HÉLÈNE THOUIN
Event Coordinator



ISABELLE LEGAULT
Administrative
Coordinator



EMANUELLE
JACQUES-GENEST
Project Manager,
Responsible for
Establishing PMI-Montréal's
Project Management Office



AMALIA JEANNOT
Members' Services
Coordinator



THE YEAR IN NUMBERS:



Members in 2015

4,269

Members in 2016

4,676

Members in 2017

4,834

Certified members
(2015)

2,669

Certified members
(2016)

2,885

Certified members
(2017)

3,024



Members certified
in 2017

455

TRAINING ACTIVITIES BY PMI-MONTRÉAL

787

Training
activities
offered
(2016)



875

Training
activities
offered
(2017)

ONLINE ACTIVITIES

(September to December)



- PMI Morning Conferences
- Corporate Evening Conferences
- Symposium
- PMP certification preparation courses

202
participants

In 2017, PMI-Montréal held its first PMP certification training activity in Sept-Îles. We are always willing to make a trip outside the city if enough members are interested.

2017 ACTIVITY REPORT

/ Training activities

In-class courses	660
8 private courses	114
5 non-PMP courses	72
Distance learning courses	29
	875

/ Information Activities 124 PDU



2017 communities of practice:

30 meetings gathering 774 participants and producing 45 PDU



PMP Quiz Night:

Two evenings full of laughter and challenges, gathering 80 participants in 2017 and providing 6 PDU to certified members



2017 PMI Morning Conferences, Corporate Evening Conferences, Webinars:

15 events gathering 619 participants for the accumulation of 22 PDU



3rd RDV Career Day:

450 people, 4 PDU for the presentations



Webinars on projectmanagement.com:

1,707 participants and 3 PDU. What a wonderful display of Quebec project management!



Three workshops on immigration:

42 people, 9 PDU

12 PDU

The year 2017 marked a transition with our **Symposium** being held over a single day, and henceforth in spring. Once again this year, the results of the **Journée de la recherche**, hosted by university researchers, were presented at the Symposium.

20 PDU

Established in summer 2016, the 40th anniversary guided tours allowed us to discover the extraordinary projects carried out by our members. Over **ten tours, 216 participants** were wowed by their colleagues' talent.

3 PDU

Planting 40 trees to mark our 40th anniversary.





/ Cocktail receptions

For the 40th anniversary: 700 people and two breathtaking cocktail receptions!

/ Webcasting **30 PDU**

A major project of 2017, over 30 PDU were made available remotely this year, in addition to two PMP certification preparation courses (offered in French and English).

202 people have benefited from this PDU offering, 29 participants followed the PMP training remotely and 18 people attended our AGM remotely.

/ Mentorship **30 PDU**

PMI-Montréal's flagship program, the mentorship program will celebrate its 15th anniversary in 2018! Providing valuable advice and privileged relationships between mentors and mentees, several generations of project managers benefit from this inspiring, original and flexible program. Thank you to all participants.

/ Project Management Career services

The partnership with CREMCV, RDV Career Days, job offers, workshops on immigration, the mentorship program, and volunteering opportunities: both employers and future employees benefit from the services of PMI-Montréal, which aims to be a benchmark for project managers in Quebec.

THE 2017 ÉLIXIR CONTEST



EMERGING PROJECT MANAGEMENT PROFESSIONAL

Julianne Desforbes, PMP

Project Manager
CIUSSS



PROJECT MANAGEMENT PROFESSIONAL

Caroline Couture Trudel, PMP

Director, Control and Project Management,
Greater Montréal
WSP Canada Inc.



THE 10 BEST PROJECT WINNERS

Aéroports de Montréal

Construction of a connecting
flight centre

Aéroport de Québec

Expansion and renovation
of the airport terminal

Groupe Dynamite

Construction of a tunnel
at headquarters

Hydro-Québec

PK circuit breakers
replacement program

Institut du Nouveau Monde

Early Childhood
Education initiative

Olympic Park

Place Nadia Comaneci

**Ponts Jacques Cartier &
Champlain Inc.**

Illumination of the
Jacques-Cartier Bridge

SNC-Lavalin Construction

Expansion of the CHU
Sainte-Justine

Ville de Montréal

Bonaventure Expressway project

WSP Canada Inc.

KPH Turcot – WSP Canada,
Turcot Interchange –
Environmental management
of the 2017 phase

PROJECT OF THE YEAR



THE CHU SAINTE-JUSTINE TRANSITION PROJECT: A team transformation project CHU Sainte-Justine

Claude Fortin, Nurse, MAP

Director of Transition, Director of Nursing Care,
Executive Co-Director of Academic Care
CHU Sainte-Justine

Véronique Duguay, MBA, PMP

Projet Manager for the Directorate for Transition
CHU Sainte-Justine

The team responsible for CHU Sainte-Justine's transition knew how to integrate the best practices in communication, project management, transition and continual improvement, in a thorough and innovative way. All this was performed within a tremendously complex organizational context.





2017 LAUREATES

GALA A

An entirely new event that highlights our students' excellence in the presence of their professors and peers. Congratulations!



**ACADEMIC
RECOGNITION**

PMI-Montréal

PMI-MONTRÉAL'S 2017 PRIX DE LA RELÈVE

This prize is awarded to graduating project management students who have distinguished themselves among their peers. May they continue to excel and to shine a light on project management!

Jonathan Marceau	Prix de la Relève	Polytechnique
Marc-Antoine Béchar	Prix de la Relève	Université de Montréal
Kuldeep R. Patni	Prix de la Relève	Université Concordia
Virginie Amyot-Ghirotto	Prix de la Relève	ESG UQÀM
Mery Carolina Vasquez Cruz	Prix de la Relève	McGill
Marianne Frigault	Prix de la Relève	HEC Montréal
Thibault Mazars	Prix de la Relève	École de technologie supérieure
Erika Souza Melo	Prix de la Relève	Université du Québec à Trois-Rivières
Pauliana Jeanine Borgella	Prix de la Relève	École nationale d'administration publique

PMI-MONTRÉAL'S 2017 SCHOLARSHIP WINNERS

PMI-Montréal scholarships are awarded to students beginning their Master's degrees in order to highlight their academic excellence and involvement.

Charlotte Alix-Seguin	Scholarship	ESG UQÀM
Cloé Paul-Simoncelli	Scholarship	ESG UQÀM
Ève Lacoursière	Scholarship	ESG UQÀM
Isabelle Larouche	Scholarship	ESG UQÀM
Antoine Bouchardy	Scholarship	Polytechnique de Montréal
Sara Rankohi	Scholarship	Polytechnique de Montréal
Stéphane Morin Pépin	Scholarship	École de technologie supérieure
Kaven Massé	Scholarship	Université de Sherbrooke
Jihane Makhtoum	Scholarship	Université Concordia
Pierre-Luc Trancé-Armand	Scholarship	Université de Montréal
Marie Line Daphnée François	Scholarship	École nationale d'administration publique
Audrey Couture	Scholarship	HEC Montréal
Stéphanie Matte	Scholarship	HEC Montréal
Paulo Quattrocchi	Scholarship	Université du Québec à Trois-Rivières
Thibault Mazars	Scholarship	École de technologie supérieure

PRIX IMPLICATION MGP ESG UQAM:

Martin Gernsheimer



Services for Students	CLIENTELE			PMI MONTRÉAL	PMI INTERNATIONAL
	SERVICES FOR UNIVERSITIES AND STUDENTS	STUDENTS	PROFESSORS	INSTITUTION	
	Graduate scholarships	x	x		yes
	Doctoral scholarships	x			yes
	Elixir Prix de La Relève	x		x	yes
	Academic Relations Committee	x	x	x	yes
	KGP Contest sponsor	x			yes
	AémGP sponsor				
	JMSB Student Association sponsor	x		x	yes
	ÉTS Industrial Engineering Club sponsor	x		x	yes
	JMSB MBA International Case Study Competition sponsor	x		x	yes
	JMSB PMP Club sponsor	x		x	yes
	Case studies	x			yes
	Scientific or industry journals	x	x		yes
	Research grants	x	x		yes
	Research Chair Steering Committee participation		x		yes
	Certification of PM programs			x	yes
	POINT and social networks: support and dissemination of research	x	x	x	yes
	Networking	x	x	x	yes
	Mentorship	x		x	yes
	Student group registration		x	x	yes
	Reduced fees for student members	x			yes
	Student member fees renewed the year after graduation	x			yes

PMI-MONTRÉAL

CERTIFIED IN 2017

Ekué Sessi Afanou	CAPM	John Acuna	PMP	Ivan Sergio De Sousa Jr	PMP
Eric Auger	CAPM	Gbemisola Aderibigbe	PMP	Dominique Deckers	PMP
Ribana Balan	CAPM	Timothy Alleyne	PMP	Amanda Della Penta	PMP
Marco Bisaillon.	CAPM	Kaila Amaya Munro	PMP	Danielle Demers	PMP
Claudine Bishop	CAPM	Wissam Amine	PMP	Patrick Demers	PMP
Bernard Dadjo	CAPM	Farid Amini	PMP	Gabriel Denicourt	PMP
Nancy Daoust	CAPM	Kayla Antonucci	PMP	Davood Derakhshan	PMP
Annie Desrochers	CAPM	Cyrille Armand	PMP	Patrick Des Roches	PMP
Anne-Marie Dubé	CAPM	Megan Armitage	PMP	Hubert Desharnais	PMP
Karine Duchesne	CAPM	Patrick Arnaud	PMP	Pascal Deslandes	PMP
Antoine Dumont-Surprenant	CAPM	Richard Arvin-Bérod	PMP	Louise Desmarais	PMP
Christian Elia Ezan Etty	CAPM	Pierre Augey	PMP	Yanic Desrochers, P.Eng.	PMP
Michel Aimé Fotso Kamga	CAPM	Liliana Ayala	PMP	Xavier Desruisseaux	PMP
Tathiana Franky	CAPM	Yan Babagbeto	PMP	Nickolas Devoe	PMP
Marie-Anne Germain	CAPM	Victoria Bakrdjian	PMP	Alexandre Dhersin	PMP
Juby Poliyara Jacob	CAPM	Alexandre Balekian	PMP	Mbaye Diagne, P.Eng.	PMP
Christopher Kelly	CAPM	Amar Bara	PMP	Abdourahmane Diallo	PMP
Claude Labossière	CAPM	Omer Baykan	PMP	Gustavo Diaz	PMP
Olivier Lazar	CAPM	Martin Beaulieu	PMP	Monica Lucia Diaz Muy, P.Eng.	PMP
Michael MacNeil	CAPM	Lucille Bélanger	PMP	Yang Ding, Ph.D.	PMP
Iswaren Mardenalom	CAPM	Eric Bellavance	PMP	Véronique Dion	PMP
Catherine Nadeau	CAPM	Elise Belorgeot	PMP	Koffi Mathurin Django	PMP
Justine Nadeau-Routhier	CAPM	Sadok Ben Hassine, P.Eng.	PMP	Hok Kung Daniel Do	PMP
Jason Poirier Lavoie	CAPM	Suzon Benoît	PMP	Michèle Doré	PMP
Anas Qasmieh	CAPM	Mélissa Bérard	PMP	Pierre Dubé	PMP
Jean-Guy Rouleau	CAPM	Eric Bernier	PMP	Tommy Dubé-Leblanc	PMP
Rosanna Ruzzo	CAPM	Nicolas Bernier	PMP	Johanne Dubreuil	PMP
Anne Sarrasin	CAPM	Mathieu Bertrand	PMP	Elyse Dufrêne	PMP
Sara Soulières	CAPM	Axel Bérubé	PMP	Yanick Dumesnil	PMP
Nyrone Sylvester	CAPM	Yannick Bibeau	PMP	Rose Dumont	PMP
Élise Tessier	CAPM	Alexandre Blander	PMP	Jean-François Dumont-Roussin, P.Eng.	PMP
Zoé Toussaint	CAPM	Jean-François Bleau	PMP	Yvan Dumouchel	PMP
Marie Waroquier	CAPM	Yann Bodinier	PMP	Luc Dumoulin	PMP
Jean Audet	PgMP	Yoann Bonnefon	PMP	Jonathan Dupont	PMP
Elise Belorgeot	PMI-ACP	Karine Boulet Gaudreault	PMP	Linda Dupuis	PMP
Camille Bissereith	PMI-ACP	Chloé Bourassa	PMP	Laurent Dupuy, P.Eng.	PMP
Régis Boissonnet	PMI-ACP	Francois-Yanick Bourassa	PMP	Frédéric Dussiaume	PMP
Jean-Julien Carrière	PMI-ACP	Samuel Bourret	PMP	Ziad El Kik	PMP
Patrick Demers	PMI-ACP	Marika Bouthillier	PMP	Jonathan El-Chalouhi, CPA	PMP
Patrick Des Roches	PMI-ACP	Joel Boyle	PMP	Marcel Fulviu Ember	PMP
Mathieu Duhamel	PMI-ACP	Khadija Braham	PMP	Michael Emond	PMP
Eric Ennis	PMI-ACP	Valerie Braun	PMP	Hortense Faisandel	PMP
Ambrozio Fechet	PMI-ACP	Martin Brière	PMP	Christelle Faivre	PMP
Denis Galipeau	PMI-ACP	Louis-Philippe Brossard-Jaimes	PMP	Abou Fanin	PMP
Louis Gilbert	PMI-ACP	Carole Brouillette	PMP	Diego Farias Fernandes, Sr.	PMP
Corine Godeau	PMI-ACP	Éric Brûlé	PMP	Christine Faubert	PMP
Victoria Ann Guitard	PMI-ACP	Hélène Brunette	PMP	Sandrine Favre	PMP
Vincent Hébert	PMI-ACP	Charles Bucci, P.Eng.	PMP	Pauline Fayein	PMP
Mario Honein	PMI-ACP	François Campagna	PMP	Steeve Fecteau	PMP
Hedi Kamel	PMI-ACP	Marcelo Carcamo	PMP	Patrick Fillion, P.Eng.	PMP
Linda Lovegrove	PMI-ACP	Benoit Caseblanque	PMP	Martin Filteau	PMP
Mohamed Lamine Maherzi	PMI-ACP	Christophe Chancel	PMP	Jean-Michel Flamand	PMP
Abdulla Al Mamun	PMI-ACP	Jean-François Charbonneau	PMP	Christian Forget	PMP
Marius Micle	PMI-ACP	Jordan Charbonneau	PMP	Martine Fournier	PMP
Shawn Murphy	PMI-ACP	Louis-Philippe Charest	PMP	Julie Frechette	PMP
Gérald Normandeau	PMI-ACP	Paul Charron	PMP	Bruce Freedman	PMP
Erwin Pant	PMI-ACP	Alain Chatman	PMP	Eduardo Fuenmayor	PMP
Marcelo Paula	PMI-ACP	Mathieu Chaurette	PMP	Pierre Furet	PMP
Stephan Pedneault	PMI-ACP	Chi-Cheung Cheng	PMP	Krisztina Gaal	PMP
Doris Perron	PMI-ACP	Eric Chiniara	PMP	Eric Gagnon	PMP
Anne Picard	PMI-ACP	Bogdan Ciobanu	PMP	Philippe Gagnon	PMP
Nicolangelo Piccirilli	PMI-ACP	Alessia Clerici	PMP	Gabriel Andres Galvis	PMP
Benoit Piché-Richard	PMI-ACP	Laurie-Anne Cloutier	PMP	Rina Gandhi	PMP
Adam Reinblatt	PMI-ACP	Corinne Cobbelt	PMP	Alexandre Garant	PMP
Sihem Smida	PMI-ACP	Carmelo Contarini	PMP	Jules Gaudet	PMP
Joseph-Carl Theodat	PMI-ACP	Nadine Cousineau	PMP	Josée Gaudreau	PMP
Sandra Eklo	PMI-PBA	Clément Coves	PMP	Pascal Gaudreau	PMP
Pierre Johnson	PMI-PBA	Catalin Cozea	PMP	Yves Gauthier	PMP
Nadja Labrecque	PMI-PBA	Alexandra Crevier	PMP	Chantal Gauvreau	PMP
Yves Nicole	PMI-PBA	Genevieve Cyr	PMP	Corinne Gemayel	PMP
Christine Roy	PMI-PBA	Patrice Dalle	PMP	Matthieu Gérard	PMP
Frederic White	PMI-PBA	Saverio D'Amico	PMP	Thomas Gerardin	PMP
Manuel Lecocq	PMI-RMP	Florin Dascalescu	PMP	Alexandre Girard	PMP
Hicham Rahali, P.Eng.	PMI-RMP	Philippe Daviet	PMP	Alexandre Girard	PMP
Charles Brunelle	PMI-SP	Ahmed Dawod	PMP	Marc-Olivier Girard	PMP
Pablo Aceiton	PMP	Emilie de Carufel	PMP	Alexandra Giraudon	PMP

CONGRATULATIONS!

Philippe Giroux	PMP	Jeannie Lynn	PMP	Tristan Poupart, P.Eng.	PMP
Dave Godbout	PMP	Stuart MacDougall	PMP	Eric Preseault	PMP
Stephane Godin	PMP	Jonathan Macri	PMP	Tony Prete	PMP
Andrea Gore	PMP	Danielle Magnant	PMP	Frédéric Provost	PMP
Neil Gore	PMP	David Major	PMP	Eric Pyton	PMP
Pascal Gozzi	PMP	Julie Major Girard	PMP	Stella Raposo	PMP
Philippe Grant	PMP	Azita Malek	PMP	Anne-Françoise Rattis	PMP
Jessica Grewal	PMP	Nanda Kumar Malodi Mahalinga	PMP	Roger Raymond	PMP
Sophia Gritsas	PMP	Ivano Manzo, P.Eng.	PMP	Jeevanathan Regismarianayagam	PMP
Line Guignard	PMP	Geneviève Marchand	PMP	Lucas Reindler	PMP
Christian Guimond	PMP	Karina Marcille	PMP	Karine Reverbel	PMP
Dorota Haberna	PMP	Marc-André Marcoux, P.Eng.	PMP	Simon Riopel	PMP
Farinaz Haghighat	PMP	Jim Marson	PMP	Annie Riopel-Meunier	PMP
Ara Hagopian	PMP	Karine Martin	PMP	Jean-François Rivard	PMP
Emilie Hamel	PMP	Jonathan Maskaleut	PMP	Isabelle Robert	PMP
Ali Hariti	PMP	Philippe Matte	PMP	Paul Robitaille	PMP
Hady Haydamous	PMP	Valérie Maurice	PMP	Bruno Rocheleau	PMP
Nazanin Hazrati	PMP	Tatiana Maximova	PMP	Francely Rocher	PMP
Pascal Hernu, P.Eng.	PMP	Emilie McGuire	PMP	Jaime Rodrigue	PMP
Clément Hervé	PMP	Kim Mellor	PMP	Monica Rodriguez	PMP
Jean-Philippe Houle	PMP	Erika Melo, M.D.	PMP	Robert Row	PMP
Cathy Hutchinson	PMP	Marcio Melo Fialho	PMP	Valérie Roy	PMP
Ema Ingkoul	PMP	Tahir Merali	PMP	Nathalie Royer	PMP
Cynthia Lorio	PMP	Amine Mesrati	PMP	Jean-Claude Rozon	PMP
Jérôme Isabelle	PMP	Alain Michaud	PMP	Wissam Sakr	PMP
Kinda Ismaeil	PMP	Simon Mihajlovic	PMP	Geir Saltkjel, P.Eng.	PMP
Michèle Jacques	PMP	Luce Moisan	PMP	Nubia Santiago	PMP
Emanuelle Jacques-Genest	PMP	Marc-Henri Monier	PMP	Abdelhaq Sari, Eng.D.	PMP
Javad Jafari Ramiani	PMP	Sarah Moran	PMP	Puzant Sarkissian	PMP
Abhinandan Jain	PMP	Eric Moreau	PMP	David Sauriol	PMP
Pramod Jain	PMP	Veronique Moreau	PMP	Roxane Sauvé	PMP
Mark Jama	PMP	Aicha Muaka Lutay	PMP	Geneviève Monastesse Savoie	PMP
Pierre Johnson	PMP	Mircea Munteanu	PMP	Stefano Scapin	PMP
Roberto Kachakil Dib, P.Eng.	PMP	Vicky Myre	PMP	Ali-Reza Sedighian	PMP
Marc Kalash, P.Eng.	PMP	Diane Nadeau	PMP	Frédérique Seguin	PMP
Nicolas Karathanasis	PMP	Bassirou Ndiaye	PMP	Christine Sexton	PMP
Hussein Karim, P.Eng.	PMP	Luc Nicole	PMP	Ehsan Shariati Varnosfaderani	PMP
Jean-Pierre Khalil	PMP	Amédée Nieké Zanga	PMP	Kayla Shedlack	PMP
Said Kharroba	PMP	Plamen Nikolov	PMP	Wenyuan Simol	PMP
Rosette Khriuguian	PMP	Tammy Noseworthy	PMP	Jean-François Shink	PMP
Edward Ko	PMP	Albert Noudeviwa, Ph.D.	PMP	Gabriel Soucy	PMP
Julien Kominik	PMP	Ahmed Nour Eldin	PMP	Rino Soucy	PMP
Yuliya Kondratenko	PMP	Peter Oberegelsbacher	PMP	Gabriel St-Arnaud-Marcoux	PMP
Abel Kouadio	PMP	Laura Ochoa	PMP	Sarah Stecko	PMP
Rodrigue Kouam, M.D.	PMP	Carlo Ohanian	PMP	Delka Stefanova, P.Eng.	PMP
Briand Kpanou	PMP	Karim Ojaimi	PMP	Martin St-Jean	PMP
Peggy Lachance	PMP	Thomas Olivier	PMP	Catherine St-Laurent Thibault	PMP
Samuel Laflamme	PMP	Laura Isabel Osorio	PMP	Christopher Surette	PMP
Cécile Lagoutte	PMP	Armand Ouedraogo	PMP	Jonathan Talla Meubou	PMP
Michael Lague, P.Eng.	PMP	Martin Ouellet	PMP	Maxime Tardif	PMP
Philippe Lalande	PMP	Emilie Pacciarella	PMP	Sylvain Tchatchouang Nankam	PMP
Nathalie Lamarre	PMP	François Painchaud-Tremblay	PMP	Alexandra Teodoru	PMP
Nathalie Langlois	PMP	George Panaritis	PMP	Julie Therien	PMP
Mathieu Lanthier	PMP	David Panetta	PMP	Vanessa Thezee	PMP
Sylvain Lapointe	PMP	Simo Tchouanche Parfait	PMP	Marie-Odile Thibault	PMP
Stéphane Larouche	PMP	Jean Benoît Patenaude	PMP	Florentin Topa	PMP
James Lazzarini	PMP	Dylan Pearson	PMP	Carlos Torres Rivera	PMP
Teffanie Le Francois	PMP	Jean-François Pelletier	PMP	John Toutain	PMP
Jérôme Lebel	PMP	Eric Peloquin	PMP	Youness Touzani	PMP
Sébastien Lebel	PMP	Janie Péloquin	PMP	Jean-Michel Tremblay	PMP
Manon Leclair	PMP	Julien Penon	PMP	Patrick Tremblay, P.Eng.	PMP
Jean-Francois Lefebvre	PMP	Gabriel Persechino	PMP	André Trépanier	PMP
Francois Légaré	PMP	François Picard	PMP	Mathieu Trépanier	PMP
Steve Lemay	PMP	Charles-Etienne Pichette, P.Eng.	PMP	Elisa Turmel	PMP
Mathieu Lespérance	PMP	Marie Pineau	PMP	Guillaume Vaillancourt	PMP
Eric Levasseur	PMP	Isabel Piraux	PMP	Marie-Josée Vaillancourt	PMP
Stéphanie Lévesque	PMP	Frédéric Pitre-Joyal	PMP	Simon Vaillancourt	PMP
Cynthia Lévis	PMP	Patricia Piuze	PMP	Daphnée Van Lierde	PMP
Diana Li	PMP	Yves Plante	PMP	Nola Vannasing	PMP
Amanda Lim	PMP	Anne-Marie Poitras	PMP	Philippe-Alexandre Verreault	PMP
Shawn Lorion	PMP	Diane Polis	PMP	Carl Vincent	PMP
Daniel Louis-Jean	PMP	Mariam Ponton	PMP	Yulia Vishnyakova	PMP
Eric Lousky	PMP	Sandrine Pothier	PMP	David Walter	PMP
Regis Lowe	PMP	Yazid Pouchot	PMP	Patrick Yoshida	PMP
Boris Lozo	PMP	Nicolas Poulin	PMP	Luca Zanin	PMP
Andrew Lutzuk	PMP	David Pouliot	PMP		

THE 40TH ANNIVERSARY TEAM



Amal El Nahas

Andrew Maliha

Clothilde Bérubé

Dragos Naftalia



Fabienne Polonovski

Hamid Rad

Hossein Khod

Josianne Rivest



Kateri Normandeau

Malika Hammoudi

Martin Gernsheimer

Mireille Dazy



Mohamed Farhi

Ozlem Alsancak

Polly-Lee Moore

Raaz Abdollahi



Salvatore Carboni

Sébastien Halil

Yannick Chassé

Yonko Borisov