

Diversity, Equity and Inclusion Statement

The importance of diversity and inclusion is rooted in the work environment of our teams and members. Diversity, equity and inclusion are key success factors for any organization.

At PMI Montréal, we strongly believe that diversity and inclusion are a driver of economic growth for the Greater Montreal area by attracting and integrating talent from elsewhere.

We also recognize that our members represent or work for diverse and inclusive organizations. This is why, at PMI Montréal, through our members, we participate in the promotion of an inclusive society where everyone can find their place, thrive, and contribute to economic development.

In order for PMI Montréal to be even more inclusive, agile, innovative, and close to its members, as well as its community, the organization, supported by its Board of Directors, is committed to:

- offering activities that contribute to creating an inclusive environment for its members;
- reflecting the diversity of the Quebec population to attract the best talent;
- creating conditions conducive to the involvement of members that rely on all competent individuals, however different they may be;
- welcoming members from all walks of life on the basis of equity and in accordance with democratic principles.

PMI Montréal maintains and fosters an inclusive culture that recognizes the contributions and interests of its members and communities, including employees, members of our organization, volunteers, and certification holders.

PMI Montréal also strives to be an inclusive space to engage in open and constructive conversations and to provide resources to continue to drive change and good social work in our communities with regard to diversity, equity and inclusion.

We value our differences by drawing on our diverse backgrounds and perspectives to support an innovative environment, promote the personal and professional development of our members, and empower everyone to reach their full potential, in addition to advancing and championing the project management profession.