

Annual Report

2024

Connect, empower and
inspire our members to
improve our world

Together, we build a prosperous and innovative future!

Dear members
and partners,

It's with great pleasure that we share with you the highlights of this exceptional year, which has opened new horizons for us: a horizon shaped by dedicated and committed members, structuring and innovative projects, and a renewed vision. I am impressed by all that is accomplished daily by our dynamic members, our invaluable volunteers and our committed team in our project management association in Québec. Thank you to all of you who make our associative life, and our community come alive!

Our mission and commitment is to connect, empower and inspire our members to improve our world. I'm very proud to have been able to contribute to this mission for several years, notably as President of the PMI-Montréal Board of Directors.

I would like to express my deep gratitude to the members of the Board of Directors and our permanent staff for their sincere and incredible dedication and availability in serving our peers, and for their constant support of the association's success. We are proud to have completed projects and projects such as: the development and introduction of our new strategic vision, the strengthening of our team (including the recruitment of our dynamic Executive Manager Catherine Laramée), the balancing of our association's budget, the adoption of PMI's new single membership model, multiple representations to promote project management in Québec and the Francophonie, and the resounding success of flagship events such as the Symposium and the Gala élixir, in addition to a hundred or so diversified annual activities for our members.

As part of the globally recognized Project Management Institute (PMI) network, our chapter stands out for its strong local presence and dynamism. The growth in our membership, which is now approaching 6,000 members from all fields of activity, supports the scope of our actions and the influence of our project management expertise. The decisions and actions of the past year stem from a strategic vision established to ensure PMI-Montréal's sustainability and growth in the years to come and are designed to position our association as one that must be represented, heard and connected to the changing needs of project managers.

2024 was a landmark year for PMI-Montréal in terms of member services, training and the evolution of our vision. Our actions were guided by a deep sense of responsibility, and a desire to connect, empower and inspire our large community in project, program and portfolio management.

We are looking ahead and committed to sustained growth and global impact, with a clear vision and ambitious but achievable goals thanks to our teams, partners and volunteers.

Thank you all for your continued support and commitment. Together, let's build a prosperous and innovative future...one successful project at a time!

Annie Thibodeau, PMP®, PMI-ACP®
President of the Board of Directors

Collectively building an association where innovation and collaboration are at the heart of success.

Since my arrival last August, I have witnessed the vitality of our association, and the expertise and commitment of our members, volunteers, teams and partners. If I could describe these last few months in one word, it would be **pride!** Joining an organization of this stature, strength and commitment makes me very proud and grateful.

As a non-profit organization, our positioning is clear: propel our training and events sectors to reinvest in member service and the enhancement of our profession, creating a sense of commitment and pride for our members. Our impact is essential and enables our members to flourish in their community, to the benefit of our community. Several links have been forged with academic, corporate and association circles to lay the foundations for developing collaborative opportunities and serving our members in their professional development.

Our strategic vision brings together the ideas, needs and perspectives of our community - our members and volunteers, our partners, our directors and our teams - to build a future where project management is at the heart of innovation and success. We are committed to being a unique, distinctive, coherent and engaging association.

I'm very excited about this new adventure with PMI-Montréal as Executive Director. I have integrated a dedicated and motivated team, with whom I have worked closely to build our operational vision to support the association's growth and strategic vision. I'd like to extend my warmest thanks to Karyn Thibault, Special Projects and Value Creation Advisor, who acted as Interim Executive Director between February and August with professionalism and dedication, keeping the ecosystem in balance during this transition.

I'm very proud of our achievements in 2024, and it's with the conviction of a solid purpose that we begin 2025.

Thank you all for your trust, support and invaluable involvement! Together, let's continue to support the mission and values of our association.

Catherine Laramée, CRHA, CFRE
Executive Director

A mobilized and determined Board of Directors

Members of the Board of Directors (on December 31, 2024)



Annie Thibodeau
President



Fatemeh Erfanian
1st Vice-president



Ngui Kenfack
2nd Vice-president



Andréanne Bélanger
Director



Isabelle Bonneau
Director



Eric Chiniara
Director



Josée Desjeans
Director



Doris Perron
Director



Achille Ubalijoro
Director



René-Martin Langlois
Secretary



Slim Louati
Treasurer

Two departures and one return

With the departure of Julienne Glorieux, a committed Board member who left to pursue a new professional challenge outside the country, we welcomed Isabelle Bonneau back to the Board after a brief hiatus. We're delighted to welcome her back! We would also like to acknowledge the contribution of Rita Chahine, who joined the Board in April 2023 and whose term of office ended in October 2024.



Julienne Glorieux



Rita Chahine

Strategic retreat for Board members

Directors and management gathered for a two-day strategic retreat to define our purpose, mission, clientele and service offering to community members. PMI-Montréal is looking to the future, with a clear, ambitious and realistic action plan to ensure bright future for project management. Our association has worked to update its service offering, to better meet the needs of our members and our profession, which is evolving at rapid speed. You'll find out more about this vision in the next few pages!

An Extraordinary General Meeting to present the new membership offer

This new single membership offer, initiated by PMI Global, was adopted by over 150 PMI-Montréal members, present at an Extraordinary General Meeting on December 18. This new membership model provides access to a simplified experience, a connection to an expanded network of local and international professionals, and enriched development opportunities. With this new membership formula, unified across Canada, PMI-Montréal is determined to place its members at the heart of its decisions and actions.



Left to right: Achille Ubalijoro, Isabelle Bonneau, Annie Thibodeau, Fatemeh Erfanian, Eric Chiniara, Slim Louati, Doris Perron, Catherine Laramée, Andréanne Bélanger, Josée Desjeans, Ngui Kenfack.



Left to right: Alain Abran, Professor Emeritus, Pierre Bourque, Co-Holder of the Chair, Catherine Laramée, Annie Thibodeau, Alain April, Co-Holder of the Chair and Ghyslain Gagnon, Dean of Research at ÉTS.

Strategic networking to support our community

INNOVATION

Academic tour and launch of the Philanthropic Chair in Product and Project Management

Thanks to its many volunteer members, PMI-Montréal regularly gives presentations on project management at colleges and universities across Québec. Our association was a partner in the launch of the Philanthropic Chair in Software Product and Project Management, set up by the École de technologie supérieure. Developing relationships with the academic world remains a priority to promote project management expertise and raise the profile of our profession. According to a recent study by the Project Management Institute, by 2030, 25 million new project professionals will be needed worldwide to meet growing demand. We are proud to support and prepare the project managers of tomorrow.

NEXT GEN

KGP Competition

PMI-Montréal is proud to be a partner of the KPG Competition, Eastern Canada's largest academic project management competition. For this 15th edition, Fatemeh Erfaninan, Senior Vice President of the Board of Directors, represented our organization and had the pleasure of presenting the Coup de cœur Award - a distinction recognizing participants who, in PMI-Montreal's opinion, have distinguished themselves through their project management skills, communication and abilities.

The association is proud to see the emergence of a new generation of competent, committed and visionary project managers. Their rigor, communication skills and leadership augur well for the future of the profession.

Congratulations to the winners of the Coup de Coeur Prize in the KGP Contest, presented by PMI-Montreal:

- **Alexis Pérusse** | Construction
- **Ivan Markos McFerrin** | Events
- **Guillaume Lefebvre** | IT



Annie Thibodeau, President and Pierre Le Manh, President/CEO of the Project Management Institute.

TRANSFORMATION AND AGILITY

Global Summit 2024 and LIM

Last September saw the Global Summit and Leadership Institute Meeting in Los Angeles, the year's key events for project management managers. Our President, Annie Thibodeau, represented our organization, along with 5 members who presented at the summit.

The theme of this year's event was transformation and agility. Our world is constantly evolving, and organizations need to learn to transform themselves and be agile, as cultural and operational changes are to be expected in the face of these organizational challenges.

PMI-Montréal was also able to attend the Annual General Meeting and witness the dynamic evolution of this worldwide association of over 740,000 members, nearly 6,000 of whom belong to our chapter.

STRATEGIC REPRESENTATIONS

Increasing our impact

Submission and adoption of Bill

PMI-Montréal took part in the Commission des finances publiques du Québec on Bill 62, which aims to modernize procurement strategies and provide greater agility in the execution of public infrastructure projects. Annie Thibodeau, President of the Board of Directors, Eric Chiniara, Director, and Robert Nadeau, Volunteer Governor, presented their views at this parliamentary consultation, in addition to several representations made over the past two years by numerous PMI-Montréal representatives on this issue.

Our organization proposed concrete solutions to the Minister and MPs, based on PMI's international project management standards. Our recommendations were aimed at improving the regulations and the bill in the process of adoption. Protecting the public interest inevitably involves seeking and achieving performance and efficiency objectives in project management processes.



Participation on multi-sector tables

PMI-Montréal's volunteer members have proudly represented our community on several multi-sector tables. Their active participation has enriched discussions and contributed to the promotion of best practices in project management in key sectors:

- With the Groupe **BIM du Québec** and the **Feuille de route gouvernementale BIM** - thanks to Éric Chiniara and Robert Nadeau for their commitment.
- With **Bâtiments durables Québec** - thanks to Rita Chahine for her invaluable collaboration.
- On PMI's **Comité d'engagement de la Francophonie** - thanks to Henri-Jean Bonnis and Mariama Zhouri for their committed participation.

These participations illustrate our members' commitment to advancing project management thinking within various strategic bodies.

Collaborations and partnerships | Meeting between PMI Global and OIF

This meeting, facilitated by our director Achille Ubalijoro, took place last June with the CEO of Project Management Institute - Pierre Le Manh and Louise Mushikiwabo - General Secretary of The Organisation internationale de la Francophonie (OIF). Its aim was to explore avenues for partnerships that would support the organization's projects by enhancing the capacity of its ecosystem and better representing the linguistic diversity of PMI members worldwide.

On screen: Annie Thibodeau and Eric Chiniara, with assistant Robert Nadeau.

Connect, empower and inspire our members to improve our world

Position project management as a catalyst of performance and innovation.

PMI-Montréal is a non-profit dedicated to excellence and expertise in project management. With nearly 6,000 members in the greater Montreal area and across Quebec, the association plays a key role in the recognition and evolution of the profession, bringing together a community committed to best practices and innovations in the sector. PMI-Montréal places its members at the heart of its model, with a clear vision:

To build a future where project management is at the heart of innovation and success.

This unique model is based on a range of services tailored to members' needs, and professional development coaching to support excellence in project management practices, including a structured training program prior to PMI certifications that has been recognized for over 30 years.

Our vision for 2025-2028 is to mobilize all people working in project management, whatever their sector of activity, whether they are PMI/PMP® certified or not, retired, students or recently established, in a journey that will enable them to develop their full potential.

What we do: **connect, empower and inspire our members and the project management ecosystem.**

- We **connect** them through events, mentoring and volunteering, to strengthen their network and circle of influence.
- We **empower** them with a professional development path based on best practices and industry trends. By offering relevant tools and world-class PMI certifications, we support their growth and excellence.
- We **inspire** them by showcasing leaders and ambassadors who embody the standards of the profession. By promoting accessibility to project management through scholarships and inclusive initiatives, we build a strong, committed community at the service of its members and society.

PMI-Montréal's pillars of growth

1

A diversified, sustainable business model

PMI-Montréal aims to adapt its business model to different sectors and diversify its sources of revenue, by optimizing its service offering, growing its membership and developing strategic partnerships to sustain its services and extend its reach. The association also aims to increase its presence across its territory, to better meet the needs of its members.

2

Enhanced programming and member experience

The organization aims to enrich its offering by adapting its programming to the ever-changing needs of its members. We are committed to ensuring the quality and diversity of the activities we offer, while making available development sessions and connection opportunities that are adapted to the realities of the profession, up to PMI standards and inspiring for our members.

3

Be a catalyst for the volunteer force

Relying on a vast network of volunteers, PMI-Montréal is counting on their mobilization and expertise to strengthen commitment to the profession. At the same time, the organization wants to value its volunteers and recognize their commitment, reinforcing their support and sense of belonging.

4

Increased influence and strong strategic positioning

The association wishes to highlight the relevance of the profession and promote the extensive expertise of its members, while developing its relationships with government, academic and corporate players to promote project management expertise and increase the notoriety and influence of professionals in the field.

5

Expanding partnerships and the network

PMI-Montréal intends to structure and develop its partnerships to foster synergies between its members, companies, associations and academic institutions. By creating a genuine space for collaboration and innovation, it aims to multiply opportunities for growth and knowledge sharing for its members and the profession.

6

A strong strategy for the next generation and the future of the profession

The organization aims to attract and develop new project management talent by putting in place dedicated initiatives that respond to their needs and wishes. It aims to strengthen the commitment of young professionals and foster their integration into the project management ecosystem, to increase its impact within this community.

7

Optimized, innovation-driven business intelligence

By leveraging high-performance tools and data interconnection, PMI-Montréal aims to strengthen its analysis and decision-making capabilities. The adoption of tools and practices focused on business intelligence and technological innovation will help support this ambition.



Through these seven pillars, PMI-Montréal aims to build a future in which project management is at the heart of innovation and success, while asserting its role as an essential reference in Québec and the French-speaking world.

A community of committed members

Member services in numbers

Once again, this year, PMI-Montréal was able to offer its members a rich and varied program, supported by the exceptional commitment of volunteers from the communities of practice and passionate speakers. The association aspires to go even further by continually adapting its offering to the evolving needs of its members. We take pride in our dynamic, high-quality and diversified programming, combining professional development and networking opportunities. Faithful to PMI's standards of excellence, we strive to offer inspiring and accessible activities, enabling everyone to evolve in a stimulating environment aligned with the reality of the profession.

5,733 members

1,240 people took part in training courses, webinars and communities of practice

26 dyads trained in the mentoring program

68 active volunteers

39 PDUs offered to our certified members



TESTIMONIAL OF CARLOS HERRERA

Member of PMI-Montreal



« I've been in Montreal for over a year now, leading a business transformation project in which change management is an essential element. I still remember when I attended the conference offered by PMI-Montréal "L'épuisement dû aux changements, subir ou prévenir?" and it was a very revealing and enriching moment for me. I felt that I was part of a community, and that like me, some people share the same challenges. This type of space organized by PMI-Montréal really helps to see situations from another point of view and gives tools to solve difficulties »

- Carlos Herrera, PMP, member

Carlos Herrera, who arrived in Montreal over a year ago, is an experienced PMP® project management professional, Scrum Master and digital transformation consultant. With an MBA and over 16 years' experience in high-impact project management, his expertise lies in software implementation, continuous improvement and the adoption of technology to maximize value and ensure business sustainability. Carlos is very involved in activities, events and communities of practice, and is also mentored through our association's mentoring program. He has found in PMI-Montréal a true community, where the same principles and values are shared, where members are committed, and where he can share his knowledge, ideas, time and love of project management. Involved with the association for over a year now, he has noticed that ideas for improvement and innovation emerge from the spaces created by PMI-Montréal and emanate from this community, where discussions address challenges and problems, but also concrete, value-added solutions for society. In his opinion, this transfer of knowledge is highly beneficial at the professional level: being confronted with different opinions enables us to learn new ways of doing things and to be better empowered.

« PMI-Montréal inspires diversity, empathy, commitment and respect. As a member of the organization, I feel responsible for demonstrating the contribution of this association in promoting excellence in project management, and how important it was for me to join this community. I'm committed to helping others based on my own experience: I joined a tightly knit community that's open to the world, and I've benefited from the support of members, a network and the mentoring program. PMI's contribution to my journey since arriving in Québec has been very important from all points of view, both professional and personal. »

- Carlos Herrera, PMP, member



A look back at PMI-Montréal's key events

SYMPOSIUM

The evolution of forward-looking project management

MANY THANKS TO OUR GENEROUS PARTNERS FOR THEIR SUPPORT!

- **Hydro-Québec** | Presenter
- **Planisware** | Presenter
- **Desjardins** | Official
- **Talan** | Official
- **Prosci** | Supporteur
- **Technologia** | Supporteur

Symposium 2024 - *Project Management Odyssey* - presented by Hydro-Québec and Planisware, took place on October 23 and 24, 2024. This year's edition, which brought together over 400 project management enthusiasts, focused on the evolution of project management by looking back over the years, synchronizing current innovations and anticipating an alternative future, with the aim of contributing to a better future for generations to come. Among the main themes addressed were adaptation to change, innovation in project governance, the integration of agility, and the impact of new technologies, notably generative artificial intelligence, as well as case studies.

Symposium 2024 in figures

- 7 conferences
- 12 workshops
- 15 volunteers
- 19 continuing education units (PDUs)

GALA ÉLIXIR

The reward of excellence

MANY THANKS TO OUR GENEROUS PARTNERS FOR THEIR SUPPORT!

- **Hydro-Québec** | Presenter
- **Desjardins** | Official
- **MGP-ESG UQÀM** | Official
- **Talan** | Official

For 18 years now, the Gala élixir has been celebrating excellence and project success and helping to raise the profile of managers. The event, presented by Hydro-Québec, brought together nearly 175 people from various fields and industries.

A look back at our 2024 recipients, who have distinguished themselves through their leadership, vision, contribution to their organization’s strategic alignment and exemplary application of best practices in project management in Québec.



EMERGING PROFESSIONAL OF THE YEAR:

This category rewards managers with between three to eight years' experience in project management, who are the leaders of tomorrow.

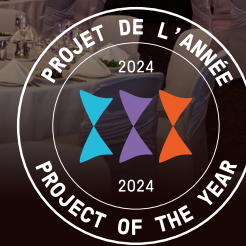
Carole Foka, MGP, PMP®
Hydro-Québec



PMO OF THE YEAR:

The PMO of the Year Award recognizes Project Management Officers, regardless of their role or status within the organization, covering project portfolio, program and project areas.

Nacima Bouzerar, PMP®
Solotech



PROJECT OF THE YEAR:

The project of the year in this category has demonstrated exemplary project management practices, from the start to closing of the project.

DECASULT
New head office for the National Bank of Canada



Accompanied by Nicolae Panaitescu, President of the Jury for this category.



Part of the project team



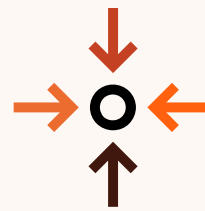
Strengthening the commitment and development of young professionals

2024 Next Generation Committee

Guided by the desire to foster the development and growth of the next generation of project managers, PMI-Montréal aims to strengthen the commitment of young professionals and encourage their personal development.

The Next Generation Committee was set up to promote the integration and participation of young people in the project management ecosystem. It aims to support and bring together the emerging project management community by becoming a key link between PMI-Montréal, academic institutions and organizations, while inspiring and empowering future project managers to excel right from the start of their professional careers.

The committee offers practical support, tailored skills development resources and networking opportunities to meet the evolving needs of its young members.



The four guiding principles:

- **Orientation towards the next generation**
Needs and adaptation to realities on the ground
- **Sustainability and sustainable development**
Objectives and actions in a sustainable strategy
- **Strategic alignment**
Orientations, initiatives and actions in line with PMI's ambitions and values
- **Resource utilization**
Inclusive and collaborative work environment

TESTIMONIAL OF JORDAN SOLIVEAU

Volunteer and President of the PMI-Montréal Next Generation Committee



PMI-Montréal's mission and vision resonate particularly well with my involvement in the Next Generation Committee. In contributing to its creation, my goal was precisely to offer students and young professionals' easier access to the resources and opportunities that have helped me progress in project management. PMI-Montréal seeks to build a future where project management drives innovation and success, and that's exactly what we're doing with the committee: offering a network, mentoring and concrete tools to enable the next generation to develop and reach their full potential



- Jordan Soliveau, volunteer and president of the committee

Jordan Soliveau is a project manager specializing in information technology, volunteer and president of the Next Generation Committee at PMI-Montréal. He is part of a generation of young professionals who want to take concrete action to leave a legacy for the next generation of project managers. Keen to make a positive impact with NPOs, he sits on a board of directors as treasurer and chairs PMI-Montréal's Next Generation Committee. He is also actively involved in initiatives to improve organizational performance and promote best practices in project management. Committed and passionate, Jordan is a natural leader and takes great pride in helping to foster the commitment and contribution of members and volunteers to their profession, and to promote their expertise. For Jordan, PMI-Montréal is an organization that knows how to value its volunteers and recognize their commitment by reinforcing their support and sense of belonging. Joining an association like PMI-Montréal is a privilege: to open to a community focused on development, training, networking, expertise, innovation and the creation of collaborative spaces, all in a synergy that aims for excellence and recognition of this profession.



In my experience with PMI-Montréal, the step that impressed me the most was the creation of the Next Generation Committee after a year of preparation and consultations with the permanent staff and the Board of Directors. I was able to turn an idea into reality thanks to a committed team. Having started out as an event volunteer at Symposium 2023, I quickly realized the importance of PMI-Montréal for both my personal and professional development. The idea of making PMI-Montréal's services accessible to the next generation, who were experiencing the same challenges as I was at the time, is particularly close to my heart



- Carlos Herrera, PMP, membre du PMI-Montréal

Thanks to the involvement and commitment of the members of the Next Generation Committee

- Jordan Soliveau | Président
- Hamza Bouarich
- Marc-Antoine Bouclin, MBA
- Adriana Gonzalez
- Nejma Hamadi
- Ivan Markos McFerrin
- Lilou Namyst
- Nina Pona
- Eugène-Emmanuel Savoie



Training contributes to professional development



Our training offer in figures:

nearly 600 people trained and supported by PMI-Montréal in 2024

27	Public Cohorts
4	Private Cohorts
15	Trainers
55	Supported persons
100	People under review
123	Newly certified persons
3,576	Number of certified active members
7	Number of ATP partners

TRAINING

Earning a PMI certification can truly transform a career path.

Internationally recognized, these certifications embody the best practices of the profession and testify to the commitment and hard work of those who achieve them. At PMI-Montréal, we are committed to accompanying these professionals in their quest for excellence, because we consider it our duty to support them in their professional development. It's a real privilege to see them progress and achieve their goals.

By creating a space for enriching collaboration with our trainers and participants, we multiply opportunities for growth and knowledge sharing, strengthening our members' expertise while contributing to the evolution of their profession.

Welcome to our new trainers!

We are very proud to welcome three new trainers who joined the association in 2024; they ensure the succession and development of skills among our members.

- **Nicolas Marion, PMP[®], PMI-ACP[®]**
- **Miguel Hernandez, PMP[®], PMI-ACP[®]**
- **Henri Jean Bonnis, ICD.D, PMP[®]**



Once again, this year, PMI-Montréal has enabled hundreds of professionals to gain certification, receive training and be guided towards excellence.


Thank you, David Brazeau for 28 years of commitment to excellence.

PMI-Montréal would like to acknowledge the considerable contribution of David Brazeau, who devoted 28 years of his life to project management training within our association. He has inspired thousands of people to surpass themselves, to learn, to stand out and to strive for excellence in their profession. His commitment and dedication have greatly contributed to making PMI-Montréal an association recognized for its expertise and committed community. Thank you for everything David!

TESTIMONY OF DAVID BRAZEAU

David Brazeau taught PMP training at PMI-Montréal for 28 years, ending his tenure in 2024. He speaks of it today with the same passion that drove him when he began this wonderful adventure, that of offering the 35-hour training leading to certification PMP. What does he remember about his training career? A rich exchange between knowledge transfer and learning. Each group was made up of people from different organizations, with very different goals in mind: experienced project managers who needed to obtain the certification required by their organization, young professionals who wanted to stand out from the crowd, and people looking for work or changing careers who wanted to obtain certification to help them re-enter the job market.

It was an opportunity for him to rub shoulders with people from different fields and with varied expertise, enabling him to acquire knowledge of what is being done elsewhere in project management. It's both confronting and enriching to be open to new ways of doing things and paves the way for improved practices that ultimately lead to excellence. Training at PMI-Montréal has changed the perception of this profession, which has not always been considered a "real job".



« For me, going to work in the morning was not a burden! Project management is one of the most beautiful professions in the world: there's always something new; our decisions impact the present and shape the future...it's the very concrete and tangible culmination of the birth of a vision. PMI's PMP training and certification help promote excellence in project management and make it a discipline, a field of expertise, a recognized profession!

Today, we can say loud and clear that project management is a recognized and taught profession, and PMI has been a real catalyst: the organization now has nearly 6,000 members, with a well-developed network - and has succeeded in creating strong links between professionals, academic institutions, companies and organizations in Québec, Canada and the French-speaking world. The association has come a long way since the first training session I gave, and I can only be proud of what PMI-Montréal has become today: a community that strives for excellence in our practice with a clear vision for building the future.

- David Brazeau, retired and former PMP trainer

Congratulations to the newly certified!

Congratulations to the 555 people who achieved recertification in 2024! This milestone marks an important step in your career. You are contributing to the recognition of the value of our profession, while affirming your commitment to best practices in project management.

PMP®

Abdulrahim Ibrahim
 Abhishek Kosambia
 Abolore Banjo
 Adam Cooper
 Adel Parchami
 Adèle Boucher
 Adime Bonsi
 Adje Nanan Aka Cyrille
 Adnan Malik
 Adolph Nkula Mpangiangani
 Aghofack Germain
 Ahmed Draiaia
 Ahmed Houf
 Ahmed Hazmani
 Aicha Ezzahdi
 Alain Chaput
 Alain Ndakengurutse
 Albert Feujo Dongmo
 Alejandra Urria
 Alejandro Licheri
 Alex Pépin
 Alexandre Beauvain
 Alexandre Demers
 Alexandre Drouin
 Alexandre Langlois
 Alexandre Martinet
 Alexandre Vicart
 Ali Kahlani Mohamed
 Alireza Mehrabian
 Amal El Hamdouchi
 Amarda Ismaili
 Amélie Chalifoux
 Amineh Fadhil
 Amir Enferadi Kerenkan
 Amira Aouina
 Amritpal Singh
 Amy Chow
 Andreeanne St-Onge
 Andrée Lemay
 Anju Abraham
 Annie Couture

Annie Forget
 Annie Lambert
 Anthony Michel Ondoua Ndzana
 Arbaaz Parvez Mohammed
 Arthur Grenier
 Asha Chandrashekhar
 Assaad Chmait
 Audrey Girin
 Audrey Rioual
 Avotra Mioly Rahevivo
 Awetahgn Hiluf
 Ayoub Ouchia
 Bachar Alshegri
 Badreddine Nouini
 Bahaa Chehab
 Balajee Rajendran
 Benjamin Côté
 Benjamin Daoust
 Benjamin Juneau
 Benjamin Maniraguha
 Benoit Calmels
 Bernard Mathieu
 Bessem El Khedhri
 Bethy Jean Yves N Guessan
 Bhavna Saxena
 Bola Gendy
 Bruno André
 Bruno Fontes Xavier Correia
 Bryan Mejia-Gutierrez
 Camille Landry
 Capucine Cloutier
 Carlos Andres Solana Lopez
 Carly Baja
 Carole Colin
 Caroline Beauvieu
 Caroline Goyer-Desrosiers
 Caroline Lessard
 Catherine Bureau-Lavallée
 Catherine Wasilkowski
 Catherine Lachance
 Cécile Boyer
 Cecile Andrée Chapuis
 Cédric Alonso
 Celine Chau
 Celine Chouchana
 Chamkaur Singh

Chandranee Wong You Cheong
 Chantal Morin
 Chantale Laforest
 Charie Kee Dolina
 Charles Crosbie
 Chaymaa Zouggar Ben El Khyat
 Christian Liboiron
 Christian Mireault
 Christian Olivier Ouaffo Fokam
 Christine Lanctot
 Christophe Benoit
 Christos Petsinis
 Claudia Fontaine
 Claudia Houndjahoué-Lahaye
 Clement Francois Mazzini
 Cloée Charbonneau
 Coralie Roques
 Cordier Frederic
 Cyndie Dumont
 Cynthia Matta
 Cyril Perrier
 Dahlia Baleh
 Damilola Salami
 Daniel Fowowe
 Daniel Ouellette
 Daniel Turgeon
 Daniel Hincapie
 Dany Boudreault
 Dany Lanteigne Garceau
 Darina Tereshchenko
 David-William Dunleavy
 Delphine Fonyam Nyoh
 Deni Ruben Moreira
 Diane Maillette
 Diego Concha Fernandez
 Diego Legrand
 Dimitri Edim Bonneaud
 Donald Filion
 Ecaterina Golmezanov
 Edward Gakuru
 Edwin Chicouard
 Elena Balan
 Eli Brown
 Elias Chaaya
 Elliott Robin
 Elsayed Ahmed

Emilie Lebeau
 Emilie Terrine
 Emilio Arnaldo Iglesias Reyes
 Emmanuel Delwaide Bégin
 Emmanuelle Veres
 Eric Joyal
 Eric Lalancette
 Eric Petit
 Erick Merlin Ndjomo
 Erin Mullaley
 Erwan Janty
 Evan McCrea
 Fanny Charlebois
 Fanny Dallung
 Fatou Binetou Diop
 Fatoumata Diaby
 Félicia Hughes
 Ferial Djelouah
 Florence Doyon-Simon
 Fouad Oweiss
 Francois Champoux
 Francis Robitaille
 Francisco Gomez
 Francisco Jacome
 Francois Jullien
 Francois Laflamme
 Francois Mercier-Boulet
 Francois Pelletier
 François Chagnon
 François Laflamme
 Francys Sauvageau
 Frederic Proulx
 Gabriel Dubois
 Gang Hu
 Géraldine Juan-Alladio
 Gervais Nazaire Chendjou Beukam
 Ghazal Asry
 Ghobrial Ghobrial
 Giuseppe Iannitto
 Guemila Sawadogo
 Guillaume Brouba Daunara
 Guillaume Feral
 Guyaume Courcelles
 Guybaton Mubwaka
 Hadi Ghodrati
 Hafsa Chbaly

Hala Mehio
Hans Laroche
Harjot Dhillon
Haroutioun Tavitian
Hassan Laroui
Heloise Rondeau-Geoffrion
Herve Hacot
Houda Ajana
Houssou Arthur Ouongo
Ian Michael Cabrera
Igor Lemoussou Ndongbou
Imen Ali
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Isabelle Wouassi Noualieu
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Jade Chiasson
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Jair Cavalcanti
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Jamil El badaoui el najjar
Jamila Ghazi
Jean-Baptiste Landry-Brassenx
Jean-François Jutras
Jean-Frederik Guay
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Jean-Philippe Levasseur
Jenna Baker
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Jerome Pomerleau
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Jessica Gamboa Rios
Jessica Miranda
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Jonathan Sempungwe
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Jose David Montoya
Jose Ricardo Daza Espinosa
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Julie Beaulac
Julie Lapointe
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Lavatharshan Arambo

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Liuqing Yang
Lou Charpentier--Dusoir
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Mackes Revolut
Madhédé Yélé Coulibaly
Malek Kacem
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Mojtaba Solhjookhah
Mona Modarressi
Montassar H'Daya
Morgan Le Garrec

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Mounsif Sarif
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Nawel Lafioune
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Neil Chazin
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Nicolas Piole
Nji Fowa Mbah Bismarck
Nordine Saadi
Odilis Gomez Estrada
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Olivia Sellem
Olivier Le Pestipon
Olivier Trottier
Onesphore Ombinos
Othmane El Mansour
Oumaima Boumlik
Oumarou Maiga
Ousmane Fatoumata Camara
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Sahil Sharma
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Samer Talih
Sami Ben Gdara
Samira Massahi
Samuel St-Hilaire
Samuel Yesashimwe
Samuel Lepine Theriault

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Sorelle Ngowe Wedom
Stephane Lokocki
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Stéphane Marceau
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Vincent Gagnon
Vincent Joly
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Widad Mas
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Yasmina Soussan
Yassine Said
Yingshuo Song
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Yury Sorokin
Yuven murugesan
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Zineb Bouchachi

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Montassar H'Daya
Roger Irany
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Yassine Said
Younes Charaban
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Guybaton Mubwaka
Hermann Brouzro
Michael Nivelle
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Montassar H'Daya
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Gabrielle Desrosiers
Michel Fournier

DASM®

Ahmed Houf
Gabriel Nobert
Roch Filiatrault
Vanessa Bissonnette

DASSM®

Bahareh Gholamzadeh
Liman Mila



THANKS TO OUR VOLUNTEERS



Thank you for your passion and dedication!

Volunteers are at the heart of PMI-Montréal's growth. They play a key role in enhancing our service offering to members, engaging our community and deploying our flagship activities.

Their involvement strengthens our community and supports the evolution of the profession.

At a time when many opportunities are opening for our association to grow, PMI-Montréal is committed to offering enriching and structured volunteer experiences. They enable members to contribute actively while developing their skills and network.

The volunteer experience is rooted in a spirit of member service, ensuring operational excellence and alignment with our strategic objectives. Our structure is built on a solid human foundation, aimed at connecting and mobilizing members, volunteers and partners.

Thank you to our volunteers, the true pillars of our success, who enable PMI-Montréal to evolve and shine.





Detailed presentation of financial results

This year, your Board of Directors has decided to include a presentation of our financial results in our annual report.

By disclosing our financial situation, we are affirming our commitment to transparency to our members and partners.

We're also proud of the work we've done to move towards a balanced budget after a period of imbalance caused by the pandemic, a more complex economic climate and a changing training ecosystem.

Thanks to our collective efforts and rigorous management, we have been able to adapt our model to ensure PMI-Montréal's sustainability and financial strength.

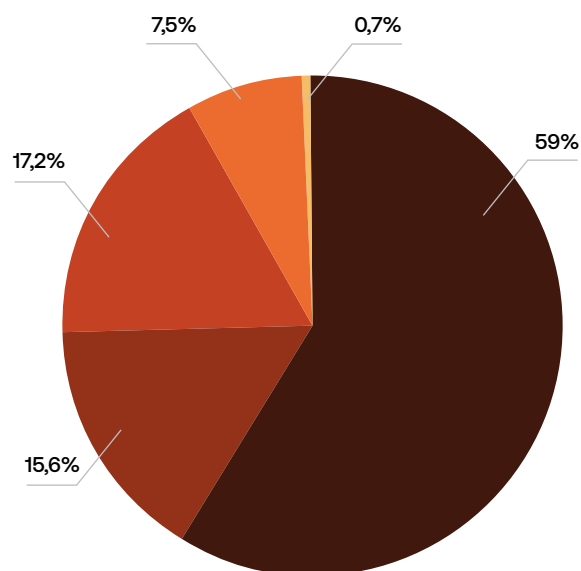
Financial statements summary 2024

Financial statements summary 2024

Income statement

For the year ended December 31, 2024

REVENUES	2024	2023
Training	926 454 \$	928 381 \$
Membership dues	245 789 \$	210 629 \$
Activities & events	270 117 \$	206 221 \$
Sponsorships & advertising	118 590 \$	63 756 \$
Other income (interest, miscellaneous)	10 511 \$	12 797 \$
Total revenues	1 571 461 \$	1 421 784 \$
EXPENSES	1 616 750 \$	1 705 487 \$
NET RESULT	(45 289) \$	(283 703) \$



Statement of financial position (in Canadian dollars)

For the year ended December 31, 2024

	2024	2023
Total assets	739 014 \$	734 108 \$
Total liabilities	276 853 \$	226 658 \$
Total net assets	462 161 \$	507 450 \$
Total liabilities and net assets	739 014 \$	734 108 \$

- Training
- Membership dues
- Activities & events
- Sponsorships & advertising
- Other income (interest, miscellaneous)

THANK YOU

Thank you to our annual partners

2024

We would like to express our deepest gratitude to our annual partners, whose loyal support and unwavering commitment play an essential role in the realization of PMI-Montréal's mission. Thanks to their support, we can promote excellence in project management, support our community of professionals, facilitate access to our association and PMI certifications, and raise the profile of our expertise. Their collaboration is a true source of inspiration and an engine of growth for our organization.

Thank you for being part of this wonderful adventure!



laPersonnelle

Assureur de groupe auto et habitation



Talan★



Chaire en gestion des Produits
& Projets Logiciels

École de technologie supérieure - Montréal





Annual report 2024

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